File No. NCSC-CCEL06/2/2023-ADMIN [79491] Government of India **National Commission for Scheduled Castes** (A Constitutional body set up under Article 338 of the Constitution of India)

5th Floor, Loknayak Bhawan Khan Market, New Delhi-110003 Dated: 01.01.2024

OFFICE MEMORANDUM

Subject: Minutes of the 10th Meeting of the 6th Commission of National Commission for Scheduled Castes held on 23rd November, 2023-reg

The undersigned is directed to say that the 10th Full Commission Meeting of the 6th Commission of National Commission for Scheduled Castes (NCSC) was held under the Chairmanship of Hon'ble Vice-Chairman, National Commission for Scheduled Castes on 23rd November, 2023 at Conference Hall, 7th Floor, Lok Nayak Bhawan, New Delhi.

2. The Minutes of the above said meeting are circulated herewith for information and taking necessary action by all concerned.

(Ayushi Rastogi) Deputy Director

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- 1. PS to Hon'ble Vice-Chairman, NCSC.
- 2. PS to Hon'ble Member (SRP), NCSC.
- 3. PS to Hon'ble Member(AB), NCSC.
- 4. PPS to Secretary, NCSC.
- 5. DIG(APCR/SSW)/Director (GA)/Director (ESDW)/DS(Admn), NCSC.
- 6. US (APCR/ESDW/ Admn)/ DD(SSW), NCSC.

File No. NCSC-CCEL06/2/2023-ADMIN (Computer No. 79491) 548992/2024/ADMIN. MINUTES OF 10TH FULL COMMISSION MEETING HELD ON 23.11.2023

The 10th meeting of the Full Commission of the National Commission for Scheduled Castes was held on 23rd November, 2023 under the Chairmanship of Hon'ble Vice-Chairman (Chairman in-charge), NCSC in the NCSC Headquarters at New Delhi. At the outset, Secretary, National Commission for Scheduled Castes (NCSC) welcomed all the participants to the 10th Full Commission Meeting. List of participants is at Annexure-I.

The Agenda items were taken up for discussion and the proceedings are as under:-

AGENDA ITEM NO.1: RATIFICATION OF MINUTES OF 9TH FULL COMMISSION MEETING HELD ON 04.10.2023.

Decision taken: Minutes of the 9th Full Commission Meeting held on 04.10.2023 were approved by the Commission.

AGENDA ITEM NO. 2: MATTERS FOR APPRAISAL OF THE COMMISSION.

Decision/Outcome:

(A) Filling up of the deputation quota posts of Director, Deputy Director and Assistant. Director:

The Commission was apprised that the proposal to fill up 03 post of Director has been sent to the Ministry of Social Justice & Empowerment being the appointing authority, for final selection vide e-office on 05.09.2023. Reminder sent to MoSJE on 13.10.2023 and DO letter dated 16.11.2023 from Secretary, NCSC for expediting the process of recruitment so that these vacant posts are filled up at the earliest. MoSJE has returned our proposal with the instructions to re-advertise the posts.

The Advt. for filling up of the remaining vacant posts has already been uploaded on the website of NCSC and issued to BoC for advertisement in the Employment News on 19.10.2023, which is published on 18.11.2023.

The Commission expressed that there is already acute shortage of Directors in State Offices and the re-advertisement of posts will further take time to complete the whole process. Therefore, the proposal may be re-submitted to MoSJE to reconsider the appointment of 03 eligible candidates, duly replying the clarification sought by MoSJE.

[SI. No. 2(i) of Agenda for Meeting]

(B) Filling up DR quota posts of Assistant Director.

The Commission was apprised that the proposal for filling up of 03 posts of Assistant Director (Joint Cadre) on Direct Recruitment was sent to MoSJE vide letter dated 03.03.2023 and subsequent reminders were sent on 02.05.2023, 13.10.2023 and DO letter dated 16.11.2023 from Secretary, NCSC for expediting the process of recruitment so that these vacant posts are filled up at the earliest.

The Commission noted the same.

[SI. No. 2(ii) of Agenda for Meeting]

File No. NCSC-CCEL06/2/2023-ADMIN (Computer No. 79491)

548992/2024/ADMIN.

(C) Filling up deputation posts of RO, Senior Investigator and Accountant.

The Commission was apprised that the Advt. for filling up of the posts has already been uploaded on the website of NCSC and issued to BoC for advertisement in the Employment News on 19.10.2023, which is published on 18.11.2023.

The Commission noted the same.

[SI. No. 2(iii) of Agenda for Meeting]

(D) Filling up DR quota posts of 04 Sr. Investigator & 19 Investigator.

The Commission was apprised that DO letter sent on 12.10.2023 to SSC for expediting the recruitment process. In response, Chairman, SSC has informed that NCSC may contact the concerned Regional Offices for preliminary scrutiny of the shortlisted candidates. Accordingly, this office contacted the Regional Office for providing dossiers of the shortlisted candidates. The Regional Office informed that they are in the process of sending dossiers of the shortlisted candidates to the concerned offices.

The dossiers of the shortlisted candidates have since been received and scrutiny of dossier is on progress.

The Commission desired that the scrutiny of the dossiers may be completed on priority. Secretary, NCSC has desired that job chart of all the Officers of the State Offices may be finalised in view of the latest changes.

[SI. No. 2(iv) of Agenda for Meeting]

(E) Signing of MoU with BISAG-N'

Decision on this point is at Agenda No.5.

[SI. No. 2(v) of Agenda for Meeting]

(F) Complete Digitization of NCSC.

The Commission was apprised that two training sessions were organised on 13.10.2023 and 26.10.2023 with the officials from State Offices on the implementation of e-office. Presently, Trivandrum, Hyderabad, Bengaluru, Lucknow, Pune and Patna have started functioning on e-office. For remaining states, it is under process due to creation of new/ additional e-office accounts and transfer of e-office accounts.

The Commission expressed its satisfaction over the same and desired to implement e-office in remaining State Offices at the earliest.

[SI. No. 2(vi) of Agenda for Meeting]

(G) Allotment of office space to NCSC HQ at 7th Floor.

The Commission was apprised that Work Order already issued to CPWD. CPWD has informed that they will be issuing Tender on 22nd or 23rd November, 2023.

The Commission noted the same.

[SI. No. 2(vii) of Agenda for Meeting]

5

File No. NCSC-CCEL06/2/2023-ADMIN (Computer No. 79491) 548992/2024/ADMIN.

(H) Allotment of office space in Mumbai

The Commission was informed that Work Order already issued to CPWD. Letter of Authorisation has been issued on 31.10.2023 for release of Rs. 1.00 Cr. to CPWD. Tender published on 15th November, 2023 and the closing date was 20.11.2023.

The Commission noted the same, requested to obtain the schedule of work for early completions.

[SI. No. 2(viii) of Agenda for Meeting]

(I) Requirement of office space at Kolkata

The Commission was informed that Letter has been sent to Directorate of Estates at Kolkata with copy to New Delhi on 13.10.2023. Further, letter has been issued on 06.11.2023 to Directorate of Estates, New Delhi to allot space.

Directorate of Estates, New Delhi has allotted space of 3478.25 sq. ft. at DF Block, CGO Complex, Salt Lake, Kolkata vice Letter No. 11018/3/2012- Regions dated 21.11.2023. The file will be processed for acceptance of the space after receipt of allotment letter from the Estate Manager, Kolkata.

The Commission desired that the matter may be pursued with Estate Manager, Kolkata.

[SI. No. 2(ix) of Agenda for Meeting]

(J) Condemnation of old vehicles & procurement of new ones

The Commission was informed that Order for 02 new vehicles has been placed on GeM on 20.10.2023. Proposal for sending surplus vehicles to Patna/Hyderabad has been approved. Letter will be issued to the concerned Director for delivery of the vehicles after receiving 02 new vehicles.

The Commission desired that process of scrapping of vehicles may also be started.

[SI. No. 2(x) of Agenda for Meeting]

(K) Approval of Annual Report for the year 2020-21 & 2021-22

The Commission was informed that the Inputs are awaited from ESDW & APCR. Reminder sent on 13.10.2023 again 19.10.2023. All the defaulters have also been reminded over telephone.

The Commission desired that the Annual Report for the year 2022-23 may be submitted to the Hon'ble President of India by first week of January, 2024.

[SI. No. 2(xi) of Agenda for Meeting]

(L) Inclusion of "removal of area restriction in respect of MANGALI community in the list of Scheduled Castes of Odisha".

The Commission was apprised that letter sent on 12.10.2023 to State Govt. of Odisha for obtaining clarification. Reply dated 30.10.2023 has been received from Govt.

548992/2024/ADMIN. of Odisha wherein it is stated that the requisite clarification/ report as desired by the Hon'ble Commission has already been sent vide this Department letter No. 18289 dated 20.09.2021. The file is being processed.

The Commission noted the same.

(SI. No. 2(xii) of Agenda for Meeting)

(M) Creation of Legal Cell in NCSC HQ.

The Commission was apprised that the Advt. for filling up of the posts has already been uploaded in the website of NCSC and issued to BoC for advertisement in the Employment News on 19.10.2023. A proposal has also been sent to Department of Legal Affairs for creation of a Legal Cell in NCSC HQ on 17.11.2023.

Further, in order to curb the pendency of court cases of National Commission for Scheduled Castes (NCSC) filed against NCSC during 6th Commission, total 103 cases have been allotted amongst Under Secretary(s), Deputy Director(s), Assistant Director and Section Officer(s) of NCSC. Preparing of para wise comments and filing appropriate reply(s) before courts is to be completed by December, 2023. A weekly review of the progress is being conducted at appropriate level. Sections wise details of 103 cases is as under:

Year	APCR	ESDW	SSW	Total
2021	5	2	8	15
2022	12	9	15	36
2023	11	13	28	52
Total	28	24	51	103

The Commission desired that the matter may be pursued with Department of Legal Affairs.

(SI. No. 2(xiii) of Agenda for meeting)

(N) Opening of a State Office in UT of J & K.

The Commission was informed that draft SFC Memo along with queries raised by Ministry of Finance has been sent to MoSJE on 16.11.2023.

The Commission desired to expedite the matter.

(SI. No. 2(xiv) of Agenda for meeting)

AGENDA ITEM NO.3: CRIME/ ATROCITIES AGAINST SCHEDULED CASTES

The Commission was apprised that as per the latest NCRB report (2021), the crime rate (per lakh population) against SCs is highest in Madhya Pradesh followed by Rajasthan, Bihar, Telangana, Odisha, Uttar Pradesh, Haryana, Kerala and Gujarat.

The crime rate against SCs in all the above mentioned states is higher than the National average of 25.3 per lakh population. APCR has proposed to take up the matter with DGPs of all the above mentioned states to discuss the issues and take steps to reduce and control crime against SCs.

Decision Taken: The Commission desired that the matter may be processed on file, for taking up the matter with State Governments.

AGENDA ITEM NO.4: CHALLENGES FACED BY THE COMMISSION

The Commission was apprised that a concerning trend has been observed where, upon the National Commission for Scheduled Castes (NCSC) initiating an investigation and summoning the concerned authorities for a personal hearing, those authorities seek intervention from various courts to obtain stays, injuctions, quashing orders, and similar measures against the proceedings of the NCSC. The courts, without extensively into the merits of the case or hearing both sides, readily grant orders that impede the powers and functions of the Commission. This practise poses a significant challenges to the effective functioning of the Commission and its ability to address the grievances of the Scheduled Castes population in a timely and fair manner.

Moreover, the interference of multiple courts in the proceedings of the NCSC has the potential to create delay in justice to the needy persons who approach Commission for urgent relief. Brief of these Court orders was given by Legal Consultant for further directions of the Commission.

Decision taken: The Commission expressed its concern over the same and matter/ proposal will be taken up with appropriate authorities for early relief for the effectiveness/independence of Commission.

AGENDA ITEM NO.5 REVIEW OF BISAG-N.

Brief presentation was given by DIG (P) on the working/ performance of e-Grievance Management portal. Secretary, NCSC informed the Commission that a review meeting was undertaken on 17.11.2023 with the PMU team of BISAG N wherein the progress of the project, tasks in hand and roadmap for pending tasks were discussed. Process Flow chart may be prepared and deliberated at the level of Directors to meet the complete requirements of the Commission and petitioners. Secretary, NCSC expressed that all State offices must start implementation of e-Grievance portal in their offices. The concerned officers along with the PMU team may visit their respective State offices for training, implementation and support as per their requirements. Once the complaint is registered on the portal, it will be displayed for action at the respective State offices for action automatically. It will be the responsibility of State offices to issue desired notices. The complaints matured for hearing after issue of notices will be displayed to the Hon'ble Members for perusal and commencing hearing proceedings. She further informed that the portal will facilitate displaying of the hearing schedule due on a particular day of hearing at NCSC HQ or a State office in the form of cause list. The hearing proceedings and periodic status will be regularly updated thereafter in the portal.

Decision taken: The Commission expressed its satisfaction and desired that provision to mark/ highlight the cases of heinous crimes against SCs on the portal for immediate relief to the victims may also be added. Cases of spot visits undertaken by the Commission may also be included on the portal.

AGENDA ITEM NO . 6 : ANY OTHER ITEMS WITH THE PERMISSION OF THE CHAIR.

• Brochure may be translated in Regional offices by the State offices.

The meeting ended with vote of thanks to the Chair and Members of Commission.

Annexure-I

List of participants in 10th Full Commission Meeting held on 23.11.2023

(A) In Chair:	(B) Officers present:
1. Shri Arun Halder,	1. Shri Gudey Srinivas,
	Secretary, NCSC
Hon'ble Vice-Chairman (Chairman in-	
charge), NCSC	
2. Shri Subhash Ramnath Pardhi,	2. Ms. Sanmeet Kaur,
	DIG(P), NCSC
Hon'ble Member, NCSC	
2. Smt. (Dr.) Anju Bala,	3. Shri Kaushal Kumar,
	Director, NCSC
Hon'ble Member, NCSC	· · · · ·
	4. Shri Banamali Naik,
	Deputy Secretary, NCSC
	5. Shri Dilip Kumar Gupta,
	Under Secretary, NCSC
	6. Shri Kalloo Ram,
	Under Secretary, NCSC
	7. Smt. Ayushi Rastogi,
	Deputy Director, NCSC
	8. Shri Dinesh Vyas,
	Deputy Director, NCSC

6